Date: _____

SUPERIOR GROCERS

APPLICATION FOR EMPLOYMENT

Superior Grocers ('Superior') is an Equal Opportunity Employer. Superior does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable state or federal laws. All applications received by Superior will only remain active until the end of each calendar year.

On January 1st of each calendar year, all applications will be put in an inactive file. If you still wish to be considered for employment after the above date, you will need to fill out a new application.

APPLICANT INFORMATION

First & Last Name: _____ Home No: _____ Cell No: _____

Address: _____

Position Applied For: _____ ___ Full Time ___Part Time ___Graveyard Desired Wage: _____

My initials after each statement indicates my acceptance of the following: **Initials**

I am flexible and may be assigned tasks outside of my job description. _____

I will be working mornings, afternoons, nights, weekends and holidays. _____

I may be required to work at different locations if Superior deems it necessary. _____

Please circle response:

Do you have the legal right to work in the United States? (Proof of identity and employment eligibility will be required as a condition of employment) **Yes No**

Have you previously applied for employment with Superior? **Yes No** If yes, what dates? _____

Have you ever worked for Superior before? **Yes No** If yes, when? _____

Have you ever used any aliases or other names? **Yes No** If yes, provide name (s): _____

Are you 18 years of age or older? (Proof of age and work permits may be required prior to hiring) **Yes No** _____

Do any of your relatives work for Superior? **Yes No** If yes, provide names: _____

Are you able to perform the essential functions of the position for which you are applying for, either with or without accommodations? **Yes No** If no, please explain: _____

If requested would you perform duties outside of your job description? **Yes No**

Have you been convicted of a crime (felony or misdemeanor)? **Yes No** If yes, please explain: _____

Please exclude marijuana related convictions which are over 2 years old. Convictions that have been sealed expounded or legally eradicated and misdemeanor or convictions for which probation was successfully completed or otherwise discharged and the case was judicially discussed. A conviction is not an automatic bar to employment. Each case will be considered on its own merits.

_____

EDUCATION

NAME AND LOCATION		YEARS COMPLETED	GRADUATED?	DEGREE/DIPLOMA	GPA
HIGH SCHOOL					
COLLEGE					
OTHER					

OFFICE USE ONLY

Hiring Store: #	**Date Sent to Clinic:**	**SS #:**
Position/Title:	**Pay Rate: $**	**Store Admin Clerk Name:**
Interviewer Name:	**(Rate above base pay MUST have DM approval)**	

EMPLOYMENT HISTORY

DATE BEGAN	DATE ENDED	NAME OF COMPANY, ADDRESS, PHONE # AND NAME OF SUPERVISOR	POSITION HELD/ SALARY	REASON FOR LEAVING
MO/YR	MO/YR	EMPLOYER / PHONE # / ADDRESS (street, city, state and zip) / SUPERVISOR/TITLE / MAY WE CONTACT? ___YES ___NO	SALARY $ PER / POSITION	
MO/YR	MO/YR	EMPLOYER / PHONE # / ADDRESS (street, city, state and zip) / SUPERVISOR/TITLE / MAY WE CONTACT? ___YES ___NO	SALARY $ PER / POSITION	
MO/YR	MO/YR	EMPLOYER / PHONE # / ADDRESS (street, city, state and zip) / SUPERVISOR/TITLE / MAY WE CONTACT? ___YES ___NO	SALARY $ PER / POSITION	

Please explain any gaps or overlap in employment.

How were you referred to our company?

Please list other skills, education, training, etc that is directly related to the position for which you are applying.

At what locations would you be able to work? (Please circle as many as possible.)

LOS ANGELES COUNTY

#101 - Avalon & 103rd, Los Angeles
#102 - Compton & Florence, Los Angeles
#108 - Western & 88th, Los Angeles
#116 - Slauson & Vermont, Los Angeles
#123 - S Crenshaw Blvd & Imperial, Inglewood
#129 - W Avenue 45 & N Figueroa St, Los Angeles
#135 - S Central Ave & 20th St, Los Angeles
#139 - La Brea Ave & Rodeo Ave, Los Angeles
#103 - MLK Jr Blvd & Bullis Rd, Lynwood
#105 - Atlantic & Florence, Cudahy
#107 - Pacific & Slauson, Huntington Park
#112 - Compton & Willowbrook, Compton
#117 - Long Beach & 10th, Long Beach
#119 - Cherry & South, Long Beach
#104 - Durfee & Rush, South El Monte
#106 - Whittier & Montebello, Montebello
#113 - Cesar Chavez & Rowan, Los Angeles
#114 - Valley & Hacienda, City of Industry
#128 - Ramona Blvd & Maine Ave, Baldwin Park
#131 - Whittier & Rosemead Blvd, Pico Rivera
#140 - Lakewood Blvd & Alondra Blvd, Bellflower
#142 - Crenshaw Blvd & Marine Ave, Gardena
#143 - Slauson Ave & Fishburn Ave, Maywood
#146 - Hawthorne Blvd & El Segundo Blvd, Hawthorne

NORTHERN LOS ANGELES/KERN COUNTY

#111 - Laurel Canyon & Osborne, Pacoima
#118 - Lankershim & Erwin, North Hollywood
#133 - E Avenue J & Challenger Way, Lancaster
#137 - 20th Street E & Palmdale Blvd, Palmdale
#134 - White Lane & South H St, Bakersfield

VENTURA COUNTY

#138 - Saviers Rd & E Laurel St, Oxnard

ORANGE COUNTY

#109 - Main & Berkely, Santa Ana
#110 - 17th & Cabrillo, Santa Ana
#132 - 1st & N Townsend St, Santa Ana
#136 - Knott & La Palma Ave, Buena Park
#141 - Valley View & Imperial Blvd, La Mirada

RIVERSIDE/ SAN BERNARDINO COUNTY

#115 - Citrus & Arrow Hwy, Covina
#120 - Holt & Mountain, Ontario
#121 - West Baseline Ave & Riverside, Rialto
#122 - Foothill Blvd & Citrus Ave, Fontana
#125 - Central Ave & Walnut Ave, Chino
#126 - W Sixth St & Lincoln, Corona
#127 - Sunnymead & Heacock St, Moreno Valley
#130 - W 2nd St & N K St, San Bernardino
#144 - Foothill & Garey Ave, Pomona

READ THE FOLLOWING CAREFULLY, THEN SIGN AND DATE THE APPLICATION

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Superior unless I have indicated to the contrary. I authorize the references listed to provide Superior any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Superior as well as from any use or disclosure of such information by Superior or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my immediate dismissal from employment.

In consideration of my employment, I agree to conform to Superior's rules and standards, as amended from time to time in Superior's sole discretion. *I further agree that my employment and compensation may be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at Superior's option*. I understand that no employee or representative of Superior, other than Superior's president, has any authority to enter into any agreement for employment for any specified period of time, or to make any express or implied agreement contrary to the foregoing. Further, Superior's president may not alter the at-will nature of the employment relationship or enter into any employment agreement for a specified time unless the president and I both sign a written agreement that clearly and expressly specifies the intent to do so. I agree that this shall constitute a final and fully binding integrated agreement with respect to the at-will nature of my employment relationship and that there are no oral or collateral agreements regarding this issue.

I understand that Superior is committed to promoting safety and high standards of employee performance, productivity and reliability. In order to achieve this, all offers of employment are contingent upon successful completion of a drug test. I further understand that during my employment with Superior, my supervisor or any other manager may require, as a term and condition of continued employment, that I submit to a drug test if the supervisor or manager has a reasonable suspicion that I am under the influence of any substance that might result in harm to myself or to others.
I also understand that all offers of employment are conditioned on Superior's receipt of satisfactory responses to reference requests and the provision of satisfactory proof of my identity and legal authority to work in the United States.

_____ _____
APPLICANT SIGNATURE DATE

Note: No consideration of employment will be given to any applicant that does not sign the above statement.