NORMS Restaurants

Employment Application

(PLEASE PRINT)

Date _____

Name _____
LAST   FIRST   MIDDLE

Address _____
NUMBER STREET   CITY   STATE   ZIP CODE

Telephone (   ) _____ Social Security Number _____
Area Code

If you are not a United States citizen, can you, if offered employment,
provide proof of your legal right to work in the United States? .... YES ____ NO ____

If under 18, can you, if offered employment, provide a work permit? .... YES ____ NO ____

Are you able to perform the essential functions of the position for which
you are applying, either with or without reasonable accommodations? .... YES ____ NO ____

Describe what type(s) of reasonable
accommodations are needed: _____

EMPLOYMENT DESIRED

Position(s) Applied For_____

Referral Source: ☐ Advertisement ☐ Friend ☐ Relative ☐ Walk-In ☐ Norm's Employee

Are you available to work: ☐ Full Time ☐ Part-Time ☐ Days ☐ Evenings ☐ Graveyard ☐ Any

Have you previously been employed by Norm's? .... YES_____ NO_____

If "YES," when?_____ Which Location(s)_____ Under what name?_____

List names of relatives employed by Norm's _____

PAST EMPLOYMENT

Please list your last four employers, beginning with the most recent

1	Employer	Dates Employed		3	Employer	Dates Employed	
		From	To			From	To
	Address				Address		
	Position	Hourly Rate/Salary			Position	Hourly Rate/Salary	
		Starting	Final			Starting	Final
	Reason for Leaving				Reason for Leaving		
2	Employer	Dates Employed		4	Employer	Dates Employed	
		From	To			From	To
	Address				Address		
	Position	Hourly Rate/Salary			Position	Hourly Rate/Salary	
		Starting	Final			Starting	Final
	Reason for Leaving				Reason for Leaving		

Explain any periods of unemployment during the past five years:_____

— Please complete reverse side —

EDUCATION

		5 6 7 8
Last Grammar School	City/State	Circle Years Completed

		9 10 11 12
Last High School	City/State	Circle Years Completed

		Years Completed	Degrees Earned
Technical College or University	City/State		

Major Subjects _____

PERSONAL REFERENCES

Please list three persons not related to you who can provide professional and/or character references.

Name	Telephone Number	Address	Years Acquainted
_____	(_____) _____	_____	_____
_____	(_____) _____	_____	_____
_____	(_____) _____	_____	_____

Have you ever been convicted of a felony? . . . . YES_____ NO_____

If "YES," please explain: _____

(PLEASE NOTE – A conviction will not necessarily disqualify you from employment. Each case will be considered on its own merits.)

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by Norm's Restaurants unless I have indicated to the contrary. I authorize the references listed above to provide Norm's Restaurants any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to Norm's Restaurants as well as from the use or disclosure of such information by Norm's Restaurants or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment. In consideration of my employment, I agree to conform to the rules and standards of the company and my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company. I understand that no employee or representative of the company other than the President of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Further, the President of the company may not alter the at-will nature of the employment relationship unless he does so specifically and in writing. I understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

_____   _____
Applicant's Signature   Date