

Employment Application



An Equal Opportunity Employer - We appreciate your interest in our organization. It is the policy of PacWest Bancorp to provide equal employment opportunities for all applicants and employees without regard to race, religion, national origin, ancestry, age, color, sex, gender, gender identity, gender expression, physical or mental disability, medical condition, pregnancy, military or veteran status, marital status, sexual orientation, genetic information or any other characteristic protected by applicable law.

PLEASE ANSWER ALL QUESTIONS COMPLETELY AND ACCURATELY

PERSONAL INFORMATION

Name (Last, First, Middle Initial)	Home Phone: T [à Phone: E-Mail Address:	Date
Present Address (Street, City, State, Zip Code)		Business Phone
If under age 18, can you, after employment, submit a work permit? (Check One) <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> n/a		
Other names under which you have been previously employed:	Names of friends or relatives employed in this organization	
Are you legally authorized to work for any employer in the United States? (If hired, proof of employment authorization will be required.) (Check One) <input type="checkbox"/> Yes <input type="checkbox"/> No		

WORK PREFERENCES

Position Desired:	Location Preferred:	Date Available to Work:
Hours Desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Hours per Week:	Monthly/Hourly Salary Desired:
Are you available to Work: (Check All That Apply)		
Day Shift: <input type="checkbox"/> Yes <input type="checkbox"/> No	Swing Shift: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Referred By: (Check One): <input type="checkbox"/> Ad <input type="checkbox"/> Agency <input type="checkbox"/> Employee <input type="checkbox"/> School <input type="checkbox"/> Walk-In <input type="checkbox"/> Electronic Posting <input type="checkbox"/> Other	Referral Source:	
Have you applied to this organization before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, When? _____ Position(s) Applied For: _____		

PROFESSIONAL REFERENCES

Please list below two individuals who are familiar with your professional attributes. Do not use relatives as references.

Name	Telephone	Title/Employer
Name	Telephone	Title/Employer

TO BE COMPLETED BY HUMAN RESOURCES

Date Employed: _____	Department/Office#: _____
Job Title: _____	Salary Grade: _____
Full-Time _____ Part-Time _____ Hourly _____	# Hours Per Week _____
Starting Pay Rate: Annual: \$ _____ Monthly: \$ _____ Semi-Monthly: \$ _____ Hourly: \$ _____	
Hired By: _____	

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EMPLOYMENT DATA

Please fill out completely and do not indicate "Refer to Resume." List all current and former employment for the last ten years, beginning with the most recent. Include military service, self employment, time in school and indicate periods of unemployment. (Attach additional sheets if necessary)

Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, may we contact your present employer before an offer is extended? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Employer	Telephone	Job Title
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Address (Street, City, State, Zip Code)	Dates Employed (Mo/Yr)
	From: _____ To: _____

Immediate Supervisor Name:	Title:	Weekly scheduled hours:	Salary (Hr/Mo/Yr)
Telephone Number:			

Duties:

Did you voluntarily terminate your employment? (Check One) <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason for leaving:
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Address (Street, City, State, Zip Code)	Dates Employed (Mo/Yr)
	From: _____ To: _____

Immediate Supervisor Name:	Title:	Weekly scheduled hours:	Salary (Hr/Mo/Yr)
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Address (Street, City, State, Zip Code)	Dates Employed (Mo/Yr)
	From: _____ To: _____

Immediate Supervisor Name:	Title:	Weekly scheduled hours:	Salary (Hr/Mo/Yr)
Telephone Number:			

Duties:

Did you voluntarily terminate your employment? (Check One) <input type="checkbox"/> Yes <input type="checkbox"/> No	Reason for leaving:
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Account here for all intervals of unemployment during the past 10 years (if any) to the present time.	<table border="1" style="width:100%"> <tr> <th style="width:30%">From (Mo/Yr)</th> <th style="width:30%">To (Mo/Yr)</th> <th style="width:40%">Reason</th> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> </table>	From (Mo/Yr)	To (Mo/Yr)	Reason									
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EDUCATION

School Attended	Name	Address	Units Completed	Major	Degree/Diploma Received
High School/GED					
Business or Other					
College/University					
Graduate School					

Special Licenses, Certifications (e.g., CPA)

Are you taking any educational course(s) presently?

Yes No

If yes, what and where?

TRAINING/EXPERIENCE/SKILL (voluntary unless required for job)

Computer skills: (Note software used)

Word Processing _____
 Spread Sheet _____
 Data Base _____
 Graphics _____
 Other _____

List other skills which you feel would be useful for this position:

GENERAL INFORMATION

NOTE: For regulatory and bonding purposes you may be Fingerprinted and a Background Investigation may be conducted. Section 19 of the Federal Deposit Insurance Act generally prohibits an insured depository institution from allowing an individual convicted of a criminal offense involving dishonesty or breach of trust or money laundering, or an individual who has agreed to enter into a pre-trial diversion program in connection with a prosecution for such offense, to participate in affairs of the Bank.

Have you ever been convicted of a felony or a misdemeanor involving dishonesty or breach of trust or money laundering?

Yes No If Yes, Please Explain: _____

(NOTE: Except as otherwise noted, in answering this question, the following convictions do not require a "yes" response: (1) a marijuana-related misdemeanor conviction that occurred more than two years ago, (2) an offense for which you were referred to, and participated in, a pre or post-trial diversion program, unless the offense involved dishonesty or breach of trust or money laundering (3) any conviction that has been sealed, expunged or eradicated by order of the Court, or (4) any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been dismissed by the Court, unless the misdemeanor involved dishonesty or breach of trust or money laundering.)

A conviction may not necessarily bar you from employment. PacWest Bancorp will consider, among other factors, the circumstances and seriousness of the crime and the date of the conviction. However bonding is a condition of hire and convictions could result in a refusal of the bonding. Failure to honestly answer this question will result in discontinued consideration of this application or termination of employment.

Do you have any reason(s) to believe you might not be bondable?
 Yes No

If yes, please explain:

Do you have another job which you intend to keep if you become employed by PacWest Bancorp?

Yes No

Are you able to perform the Essential Functions of this position, either with or without reasonable accommodation?

Yes No

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CERTIFICATION

Please read carefully and then initial at the beginning of each paragraph to verify that you have read that section.

Initials _____ "I certify that the information contained in this application, and the accompanying resume, if any, is true and complete to the best of my knowledge and understand that any false statements, misrepresentations and/or material omissions of information is grounds for refusal to hire or if hired, will result in my immediate dismissal. I release PacWest Bancorp, its parent, subsidiaries, affiliates and any of its (their) employees or agents from any and all liability for failing to hire me or terminating my employment due to such false information, misrepresentations or material omissions. I authorize any of the persons or organizations referenced in this application to provide to PacWest Bancorp, its parent, subsidiaries, affiliates and any of its (their) employees or agents any and all information concerning my previous employment, education, or any other information such persons or organizations may have, personal or otherwise, with regard to any of the subjects covered by this application and release those entities from any and all liability resulting from the disclosure of this information. I also release PacWest Bancorp, its parent, subsidiaries, affiliates and any of its (their) employees or agents and all of the persons, organizations and their agents who are contacted such parties from any and all claims of any kind or nature, which may arise now or in the future from or in any way connected with the process of verifying the information that I have provided.

Initials _____ "I hereby authorize and request any and all of my former employers and any other person, firm or corporation to furnish any and all information concerning my character and personal background and I hereby release each such employer or other person, firm or corporation from any and all liability by reason of furnishing the requested information. I understand that in connection with this application, a consumer report and/or an investigative consumer report may be requested whereby information may be obtained through personal interviews with my neighbors, friends or associates or with others with whom I am acquainted or who may have knowledge with respect to my character, general reputation, personal characteristics and mode of living, and hereby authorize the procurement of any such report. I understand that, upon my request, I have the right to know if any such report was requested and, if so, the name and address of the consumer reporting agency that furnished such reports and in the case of a consumer investigative report, that I have the right to receive a complete and accurate disclosure of the nature and scope of the information requested if I request such disclosure within a reasonable period of time."

Initials _____ "Should a search of "public records" (defined as records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by PacWest Bancorp, I am entitled to copies of any such public records obtained by PacWest Bancorp unless I mark the check box below.

I waive receipt of a copy of any "public records" described in the paragraph above"

Initials _____ "If I am hired, I agree to abide by the policies and procedures of PacWest Bancorp and acknowledge that other than the Employment At Will Policy, described below, these policies and procedures may be changed, as interpreted by PacWest Bancorp, withdrawn, or added to at any time at PacWest Bancorp's sole option without prior notice to me."

Initials _____ "If I am hired, PacWest Bancorp may arrange bond coverage for me at its own expense. If PacWest Bancorp is unable to obtain coverage or if my employment bond is at any time canceled, I acknowledge that PacWest Bancorp will not offer me employment, will rescind any offer of employment made to me or will immediately terminate my employment."

Initials _____ "I understand that PacWest Bancorp may require my fingerprints, at its expense, and agree to have my fingerprints submitted to a law enforcement agency for a criminal records investigation. Employment is contingent upon a satisfactory investigation."

Initials _____ "If I am hired, I acknowledge that PacWest Bancorp reserves the right to search company-owned property, including but not limited to desks, hardware, software and all data or information stored on computers, telephones, voicemail, mobile devices, etc., at any time, with or without notice and with or without cause."

Initials _____ I understand that submission and receipt of this application does not imply that I will be employed. I understand and agree that this employment application and any other PacWest Bancorp documents are not contracts for employment for any period of time. I UNDERSTAND AND AGREE THAT IF I AM HIRED, MY EMPLOYMENT RELATIONSHIP WITH PACWEST BANCORP IS AT-WILL, WHICH MEANS THAT IT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, BY EITHER ME OR PACWEST BANCORP. In addition, if I am hired, I understand that PacWest Bancorp will have the right to impose discipline or alter my position or the terms of my employment at its discretion. I understand and agree the at-will nature of employment can only be changed in a written employment contract signed by the Chief Executive Officer of PacWest Bancorp."

"I understand that any job offer is conditioned upon my proof of my legal authorization to work in the United States. I certify I have read and understand this application, including the section above. I also understand that an incomplete application will not be considered. The invalidity of any of the above terms shall not affect or invalidate any other term or provision.

Signature of Applicant

Date