

# rue21<sup>®</sup>

## APPLICATION FOR EMPLOYMENT

rue21 is an equal opportunity employer dedicated to non-discrimination in employment. rue21 selects the best qualified individual for the job based on job-related qualifications regardless of race, color, age, sex, religion, national origin, mental or physical disability, ancestry, marital status, veteran status or any other status protected by applicable law. All statements by applicants for employment on the application will be carefully checked for accuracy. Please provide only the requested information below. We reserve the right to reject any application that contains information beyond that which is specifically requested. The use of this form does not mean there are positions open and does not obligate us in any way.

PERSONAL INFORMATION			
Name (Last)	(First)	(M.I.)	Date of Application
Present Address	City	State	Zip Code
Permanent Address	City	State	Zip Code
Phone Numbers Home: _____ Cell: _____	Email Address _____		
Are you at least 16 years of age? <input type="checkbox"/> No <input type="checkbox"/> Yes <small>If below the age of 18, may be required to provide verification of permission to work.</small>	Are you eligible to work in the United States? <input type="checkbox"/> No <input type="checkbox"/> Yes <small>All hires will be required to provide proof of eligibility to work in the United States.</small>		
Do you have any relatives currently employed by rue21? <input type="checkbox"/> No <input type="checkbox"/> Yes – Name of relative: _____		Relationship: _____	
Have you ever been discharged from a job? <input type="checkbox"/> No <input type="checkbox"/> Yes – Please explain below: _____ _____ _____ _____ _____		<small>In select jurisdictions employers are prohibited from making written, pre-employment inquiries of an applicant about his or her criminal history. APPLICANTS IN THE FOLLOWING LOCATIONS SHOULD NOT RESPOND TO ANY OF THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION: Massachusetts; Hawaii; Rhode Island; Minnesota; Newark, NJ; Buffalo, NY; Seattle, WA; Philadelphia, PA.</small>  Have you ever been convicted of a crime other than minor traffic violations or misdemeanor convictions for which probation was completed? <small>Note: A conviction will not necessarily disqualify you from employment.</small> <input type="checkbox"/> No <input type="checkbox"/> Yes – Please list the nature of the crime(s), date, place of conviction and legal disposition of the case. _____ _____ _____	

EMPLOYMENT DESIRED							
Position applying for (check all that apply, indicating part-time or full-time when applicable):							
<input type="checkbox"/> Store Manager		<input type="checkbox"/> Assistant Manager		<input type="checkbox"/> Sales Associate		<input type="checkbox"/> Stock Associate	
<input type="checkbox"/> FT or <input type="checkbox"/> PT		<input type="checkbox"/> FT or <input type="checkbox"/> PT		<input type="checkbox"/> Seasonal Associate		<input type="checkbox"/> Other: _____	
At which rue21 location are you seeking employment? _____ City _____ State _____				Have you ever worked for or applied for a position with rue21 before? <input type="checkbox"/> No <input type="checkbox"/> Yes When? _____ Which location? _____		Current Salary: \$ _____  Desired Salary: \$ _____	
Are you able to work overtime? <input type="checkbox"/> No <input type="checkbox"/> Yes							
Days/hours available to work:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

I certify that the information provided in this Application (front and back) is complete, accurate and true in all respects. I hereby authorize rue21, inc. by and through its agents to thoroughly investigate all representations made by me in the Application, including but not limited to conducting a background check into my background, references, driving record, criminal record, employment record and other matters related to my suitability for employment. In connection therewith, I agree to sign and return with this application a Consent to Obtain Consumer Report and Criminal Background Information in the form provided by rue21 with this Application. I authorize any persons, schools, my current employer (if applicable), and previous employers and organizations contacted by rue21 to provide any relevant information regarding my current and/or previous employment and I release all persons, schools and employers from any and all claims resulting from providing such information. I understand that my misrepresentation or omission of facts may result in the rejection of this Application, or if hired, discipline up to and including dismissal. I further understand that this Application is not a contract and does not create an employment relationship.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

<b>For rue21 Use Only</b>
Store # (if applicable) _____
Location Name _____

## EDUCATION

Type of School	Name and Address of School	Number of Years Completed	Did You Graduate?	Degree Awarded/Pursued
High School			Y   N	
College			Y   N	
Graduate School			Y   N	
Trade/Business School			Y   N	

## WORK HISTORY

<b>Current Employer</b>	From _____/_____/_____ <small>Month Year</small>	Employer – Name, Address, Type of Business (i.e. retail, restaurant, accounting, etc.)	Salary or Hourly
	To _____/_____/_____ <small>Month Year</small>		Starting \$ _____ Ending \$ _____
	Position	Duties Performed	Average hours/week _____
	Supervisor Name	Phone Number	Reason for Leaving

<b>Previous Employer</b>	From _____/_____/_____ <small>Month Year</small>	Employer – Name, Address, Type of Business (i.e. retail, restaurant, accounting, etc.)	Salary or Hourly
	To _____/_____/_____ <small>Month Year</small>		Starting \$ _____ Ending \$ _____
	Position	Duties Performed	Average hours/week _____
	Supervisor Name	Phone Number	Reason for Leaving

<b>Previous Employer</b>	From _____/_____/_____ <small>Month Year</small>	Employer – Name, Address, Type of Business (i.e. retail, restaurant, accounting, etc.)	Salary or Hourly
	To _____/_____/_____ <small>Month Year</small>		Starting \$ _____ Ending \$ _____
	Position	Duties Performed	Average hours/week _____
	Supervisor Name	Phone Number	Reason for Leaving

## UNITED STATES MILITARY SERVICE

Have you served in the U.S. Military?	<input type="checkbox"/> No <input type="checkbox"/> Yes	Years of Service: Rank:	Branch: Skills/duties:
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## QUESTIONS

1. Have you ever visited a rue21 location? Where? When? Describe your experience. \_\_\_\_\_  
\_\_\_\_\_
2. What do you like about clothing/fashion? \_\_\_\_\_  
\_\_\_\_\_
3. Why would you like to work for rue21? \_\_\_\_\_  
\_\_\_\_\_

## PROFESSIONAL REFERENCES

	Name	Area Code & Phone Number	Current Position	How do you know this person?	Years Acquainted
1					
2					
3					

Applicant Name (PLEASE PRINT) \_\_\_\_\_

**For rue21 Use Only**

Store # (if applicable) \_\_\_\_\_

Location Name \_\_\_\_\_