



APPLICATION FOR EMPLOYMENT

Name (Last)	First	Middle Initial	Social Security Number
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Present Street Address	City/State	Zip Code	Phone number
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Are you a citizen of the U.S. or do you have a legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Any offer of employment is conditioned upon completing for I-9 And providing documents establishing identity and work authorization.
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Position Applying for:	Bakery Cafe Location preferred:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
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In the past 5 years have you been convicted Of a felony relating to theft or dishonesty? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, when?	Where?
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Nature and disposition of conviction:

Have you previously applied for employment with Saint Louis Bread or Panera Bread? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, when?	Where?
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Are you related to any associate employed by Saint Louis Bread or Panera Bread? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, indicate name, relationship and location:
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Date available for employment:	Are you 18 years of ages or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	If under 18 years of age, applicant will be required to submit a birth certificate or work certificate as required by State or Federal Law.
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Name and address of last school attended:	Dates attended:		Graduated?		Date of Degree	Major	Minor
	From	To	Yes	No			

Are you presently Enrolled in school? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, give name and address of school:	<input type="checkbox"/> Day <input type="checkbox"/> Night
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List any other education, accomplishments or special interests:

Availability							
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							

Total hours per week available for work:	How far do you live from the restaurant?
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References		
Name/Occupation	Address	Phone

Employment History
(List all present and past employment with the most recent.)

Company Name and Address:		Immediate supervisor:
Phone: ()	Pay rate at time of employment:	Dates of employment: From: To:
Reason for leaving: (If applicable)	Job Title:	May we contact This employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Company Name and Address:		Immediate supervisor:
Phone: ()	Pay rate at time of employment:	Dates of employment: From: To:
Reason for leaving: (If applicable)	Job Title:	May we contact This employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Company Name and Address:		Immediate supervisor:
Phone: ()	Pay rate at time of employment:	Dates of employment: From: To:
Reason for leaving: (If applicable)	Job Title:	May we contact This employer? <input type="checkbox"/> Yes <input type="checkbox"/> No

Declaration

(Carefully read and initial each section then sign at bottom)

I certify that the answers given herein are true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, with the exception of contacting my present employer if I have so requested. I have read, understand and agree to the above statement.

(Please initial here) _____

I understand that my continued employment will depend upon the successful completion of work assigned to me during a new hire period of up to ninety (90) days and upon my continued successful performance. I have read, understand and agree to the above statement.

(Please initial here) _____

While this application will be retained on file for a period of one year. I acknowledge that this application will be considered active for a period of sixty (60) days. At that time, I must submit a new application to be considered for any employment openings. I have read, understand and agree to the above statement.

(Please initial here) _____

I understand and acknowledge that unless otherwise defined by applicable law or written agreement with Panera Bread, any employment relationship with the Company is considered "employment at will", which means the employee may resign at any time and the Employer may discharge the Employee at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by any conduct unless such change is specifically executed by the President/CEO of Panera Bread. I have read, understand and agree to the above statement.

(Please initial here) _____

If I should be employed by the Company, I understand that any false, incomplete, or misleading information given on this application or during an interview shall result in immediate discharge. I have read, understand and agree to the above statement.

(Please initial here) _____

I authorize an inquiry into my background by all persons, schools, companies, corporations, credit bureaus, law enforcement agencies, doctors and other consumer reporting agencies to supply information concerning my previous employment, education, credit, driving record, etc. I have read, understand and agree to the above statement.

(Please initial here) _____

I authorize the references listed above to give representatives of Panera Bread any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and release all parties from any and all liability from any damage that may result. I have read, understand and agree to the above statement.

(Please initial here) _____

Signature:	Date:
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