

E M P L O Y M E N T H I S T O R Y	Previous/Present Employer	Length of Employment (dates)		Rate of Pay	
		From	To	Starting	Ending
	Address				
	Telephone Number	Duties Performed			
	Supervisor's Name and Position				
	Your Job Title				
	May we contact now? <input type="checkbox"/> Yes <input type="checkbox"/> No				
	Previous Employer	Length of Employment (dates)		Rate of Pay	
		From	To	Starting	Ending
	Address				
	Telephone Number	Duties Performed			
	Supervisor's Name and Position				
	Your Job Title				
	May we contact now? <input type="checkbox"/> Yes <input type="checkbox"/> No				
	Previous Employer	Length of Employment (dates)		Rate of Pay	
		From	To	Starting	Ending
	Address				
	Telephone Number	Duties Performed			
Supervisor's Name and Position					
Your Job Title					
May we contact now? <input type="checkbox"/> Yes <input type="checkbox"/> No					

S T A T E M E N T	I hereby certify that the information on this application is correct and complete to the best of my knowledge.
	I agree to have any of the statements checked by the company unless I indicate to the contrary. Further, I understand that the falsification or omission of any material on this application, if I receive a job offer may be considered sufficient cause for immediate termination. I agree that if employed, I will abide by all policies and procedures established by the employer.
	I hereby acknowledge that my employment is "at-will", that I may resign at any time and the Company may terminate my employment at any time, with or without cause, and with or without notice, that any assurances of continued employment, whether written, oral or by conduct, shall not be interpreted as changing the nature of the employment relationship unless specifically acknowledged in writing by the President of the Company.
	By: _____ Signature of Applicant _____ Date

For Company Use Only	
Interviewed: <input type="checkbox"/> Yes <input type="checkbox"/> No	
1st: _____	2nd: _____ 3rd: _____
Employed: <input type="checkbox"/> Yes <input type="checkbox"/> No	Starting Date: _____
Job Title: _____	Dept: _____ Salary: _____
By: _____	Date: _____
Name and Title	

Yard House USA, Inc. is an equal opportunity employer.



Application for Employment Addendum (01/21/13)

Special Employment Notices (Please read carefully before signing below)

I understand that Red Lobster, Olive Garden, LongHorn Steakhouse, Bahama Breeze, Seasons 52, The Capital Grille, Eddie V's and Yard House, are owned and operated by several subsidiaries of Darden Restaurants, Inc. (the "Darden Companies"). Initial _____

The Darden Companies do not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, ancestry, age (as defined by applicable law), legally recognized handicap, or veteran status. The Darden Companies are subject to the provisions of the resident state's Workers' Compensation Act and provides all staff members with coverage. Initial _____

I understand that the Darden Companies, including Red Lobster, Olive Garden, LongHorn Steakhouse, Bahama Breeze, Seasons 52, The Capital Grille, Eddie V's and Yard House, have in place a Dispute Resolution Process (DRP), and I further acknowledge and agree that if I am offered and accept employment, any dispute between me and any of the Darden Companies relating to my employment and/or my separation from employment, shall be submitted within one (1) year or within the applicable statute of limitations if less than one (1) year and shall be resolved pursuant to the terms and conditions of the DRP. I understand the time period to submit my dispute begins on the day which I learned of facts or events, giving rise to my dispute. Where time limits for filing a claim cannot be modified by agreement between the Employee and the Company, I understand the legally mandated time limits will apply.

Initial _____

Statement

I certify the facts set forth in my application are true and complete. I understand and agree that, if employed, any misrepresentation, false statements, or omission of facts on this application may result in dismissal. I authorize the Darden Companies to check all personal and employment references and to verify all information I have included on this application form.

I understand and agree that this application, policies, practices and procedures, and all other communication distributed to me by the Darden Companies do not constitute or supplement any contract of employment. If I am hired, I understand and agree that all benefits, policies, and procedures may be changed by the Darden Companies at any time, with or without notice. I further understand and agree that I have the option to terminate my employment relationship with the Darden Companies, with or without cause and without notice at any time, and that the Darden Companies retain a similar right.

I understand and agree that this application will be kept on active file for 30 days from the date completed, after which time I would have to reapply in accordance with established company procedures. However, I understand and agree that the agreement to submit eligible disputes to the DRP does not terminate after 30 days and applies to my entire length of employment.

Initial _____

Signature of Applicant

Date

Hawaii: Do not answer any question related to your criminal history. You may be asked questions regarding your conviction record once you have been made a conditional offer of employment. At that time you may only be asked about convictions occurring within the past 10 years

Massachusetts: Do not answer any question on this application related to your criminal history. Through the rest of the application process, if you have a sealed record on file with the commissioner of probation, you may answer 'no record' with respect to an inquiry relative to prior arrests, criminal court appearances, or convictions. In addition, you may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Connecticut: You are not required to disclose the existence of any arrest, or criminal charge or conviction, the records of which have been erased pursuant to section 46(b)-146, 54-76o or 54-142a of the Connecticut General Statutes. Criminal records subject to erasure pursuant to section 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or annulled, a criminal charge for which the person has been found not guilty, or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to section 46(b)-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

California: You do not have to disclose any marijuana related convictions that are more than 2 years old.

Maryland: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT, OR ANY EMPLOYEE, TO SUBMIT OR TAKE A POLYGRAPH DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.