



Employment Application

_____/_____/_____
Date of Application

As an equal opportunity employer, the firm does not discriminate in hiring or in terms and conditions of employment because of an individual's race, creed, color, sex, age, religion, disability or natural origin.

Position Applying for: _____
Schedule () Full Time () Temporary
Desired: () Part Time

PERSONAL INFORMATION

Last Name	First Name	Middle Name	Are you authorized for employment in the U.S.? () Yes () No
Present Street Address	City	State	Zip
Home Phone Number	Social Security Number	If you are under 18 years of age, state your age:	
How long have you lived there? Yrs/Mo.			

AVAILABLE WORK SCHEDULE

Please indicate the shifts you are available to work by marking an "X" in the appropriate boxes.

Hours	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			
College	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			
Other	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			

EMPLOYMENT HISTORY

List employment starting with your most recent position. May we contact your current employer? () Yes () No

DATES	NAME AND ADDRESS OF EMPLOYER	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY	REASON FOR LEAVING
FROM:	Name	YOUR JOB TITLE:		STARTING:	
	Address				
TO:	Phone	SUPERVISOR:		FINAL:	
FROM:	Name	YOUR JOB TITLE:		STARTING:	
	Address				
TO:	Phone	SUPERVISOR:		FINAL:	
FROM:	Name	YOUR JOB TITLE:		STARTING:	
	Address				
TO:	Phone	SUPERVISOR:		FINAL:	

MISCELLANEOUS

Is there any additional information involving a change of your name or assumed name that will permit us from checking your work records?
If yes, please explain.

Have you ever been employed by any Gringo's Mexican Kitchen or Ybarra Investments?

() Yes () No

If yes, please indicate:

When:

Where:

Position:

General Manager during employment:

List Names of Friends and/or Relatives now employed by Gringo's Mexican Kitchen, Inc.

Have you ever been convicted of a crime?

() Yes () No

If yes, please explain.

REFERENCES

Please list two references that are not related to you.

Full Name	Address	Phone	Relationship:
Full Name	Address	Phone	Relationship:

SKILLS

Skills applicable to the positions applied for:

PLEASE READ THIS STATEMENT CAREFULLY

I hereby affirm that the information given by me on this application for employment is complete and accurate. I understand that any falsification or omission will be immediate grounds for dismissal. I authorize a thorough investigation to be made in connection with this application concerning my character, general reputation, employment and education background, and criminal record, whichever may be applicable. I understand what this investigation may include and I hereby authorize the release of documents, and personal interviews with third parties, such as prior employers, family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. I further understand that I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation.

It is understood that, as a condition of initial or continued employment, I agree to submit to such lawful examinations, medical, substance abuse, or other, as may be required by the Company.

I hereby agree to submit to binding arbitration of all disputes and claims arising out of the submission of this application. Binding arbitration shall be conducted through the American Arbitration Association and pursuant of their rules for employment disputes. I agree and acknowledge that in the event that I am hired by Gringo's Mexican Kitchen, all disputes that cannot be resolved by informal, internal resolution, whether during or after my employment, will be submitted to binding arbitration. I acknowledge that Gringo's Mexican Kitchen's Arbitration Agreement and its Dispute/Resolution Policy apply to me as an applicant of Gringo's Mexican Kitchen.

If I am hired, I agree that my employment and compensation can be terminated with or without cause and without notice, at any time, at the option of the Company or myself.

Signature

Date

Pre-Employment Screening Authorization



I, _____ hereby authorize any investigator or duly accredited representative of Ybarra Franchising Group bearing this release to obtain any information from schools, residential management agents, employers, criminal justice agencies or individuals, relating to my activities. This information may include, but is not limited to, academic, residential, achievement, performance, attendance, personal history, disciplinary, arrest, and conviction records. I hereby direct you to release such information upon request of the bearer. I understand that the information released is for official use by Ybarra Franchising Group and may be disclosed to such third parties as necessary in the fulfillment of official responsibilities.

I hereby release any individual, including record custodians, from any and all liability for damages of whatever kind or nature which may at any time result to me on account of compliance, or any attempts to comply, with this authorization.

Please note that information requested to conduct pre-employment screening is used only for that purpose. Ybarra Franchising Group is an equal employment opportunity employer, and does not discriminate in hiring or in terms and conditions of employment because of an individual's race, creed, color, sex, age, religion, disability or natural origin.

Applicant's Full Name

Maiden / Other Names used

Applicant's Date of Birth

Applicant's Current Address

Applicant's Previous Address (if at current address less than three (3) years)

Applicant's Signature