



# IT'Z EMPLOYMENT

## PERSONAL INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City, State, Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Social Security: \_\_\_\_\_ Are you at least 18 years old?  Yes  No

We only hire applicants aged 16 and older. Do you meet this requirement?:  Yes  No

## AVAILABILITY

If hired, how long do you intend to work for us?  0-6 mos  6 months-1 year  1-2 years  >2 years

Position applying for: 1st choice \_\_\_\_\_ 2nd choice \_\_\_\_\_

Total available work hours per week: \_\_\_\_\_ Start date: \_\_\_\_\_

Weekly availability — please indicate the hours you are available to work each day:

	SUN	MON	TUES	WED	THURS	FRI	SAT
FROM							
TO							

## EDUCATION

High School: \_\_\_\_\_ Current Grade?  9  10  11  12 Graduated?  Yes  No

College: \_\_\_\_\_ Degree Earned: \_\_\_\_\_

## RATE YOURSELF

① = I'm terrible    ② = I'm OK    ③ = I'm pretty good    ④ = Yep, that's me!    ⑤ = I'm-The-Bomb.com

\_\_\_\_\_ Hospitality – You're naturally friendly and guest-service oriented.

\_\_\_\_\_ Energy Level – You have a high level of enthusiasm, self-motivation, and sense of urgency.

\_\_\_\_\_ Dependability – Others can depend on you to be punctual, dependable and self-disciplined.

\_\_\_\_\_ Communication Skills – You are a great listener and communication well with others.

\_\_\_\_\_ Personal Pride – Your appearance, hygiene, and achievement are impeccable.

\_\_\_\_\_ Teamwork – You work well with others in a team environment.



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## WORK HISTORY

Starting with your most recent job, list present and past employment.

Company Name	Dates Employed	Position/Title	Starting Salary	Ending Salary	Reason for leaving

## WHAT WOULD OTHERS SAY ABOUT YOU

Please provide the names, addresses, and telephone numbers for 3 people whom we can contact for references.

Name	Address	City, State, Zip	Phone (Include area code)	Occupation

## MORE ABOUT YOU

Tell us about a time that you personally gave great guest service. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Why do you want to work for us? \_\_\_\_\_

Why should we hire you? \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

Do you have transportation to get to work?  Yes  No

I declare under penalty of perjury that I personally completed this application and that, to the best of my knowledge, the information contained is true and accurate. I understand that any false information or significant omissions may disqualify me from consideration of employment. If I am employed, I agree to abide by and comply with all rules of the company. I further understand that I or the company may terminate my employment at any time without cause or notice and this agreement cannot be altered or modified.

Applicant's Signature

Date



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## **AN EQUAL OPPORTUNITY EMPLOYER**

In compliance with the Civil Rights Act, the policy of this company prohibits discrimination in employment because of race, color, religion, national origin, veteran status, sex, age or handicap/disability.

Please verify your understanding of the following statements by placing your initials to the left of the statement.

\_\_\_\_\_ I certify that all answers given by me are true, accurate and complete. I understand that the falsification, misrepresentation or omission of fact on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

\_\_\_\_\_ I authorize iT'Z to make such investigations and inquiries of information provided herein (and attached hereto), and other matters related thereto as may be necessary. I release iT'Z and its officers and employees from all liability in connection with these actions. I hereby release iT'Z officers, employees, and representatives, franchisees and licensees, employers, schools and other persons, institutions, or businesses responding to investigations or inquiries from all liability and responding to inquiries in connection with my application for employment.

\_\_\_\_\_ I understand that nothing in this application, or in any prior or subsequent written or oral statement, creates a contract of employment or any rights in the nature of a contract. I agree and understand that if I am hired by iT'Z, my employment will be at-will, for an indefinite period of time, and may be terminated at any time, with or without cause or notice, at the option of iT'Z or myself. I understand that I have the right to end my employment at any time and that iT'Z retains that same right. I further understand and agree that nothing in this application is intended as, or shall constitute a contract or guarantee of employment.

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Applicant's Signature

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Date