



Application for Employment

Caputo's Fresh Markets is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on the basis of race, color, age, sex, religion, national origin, disability, sexual orientation, or any other class protected by applicable laws.

Please Print Clearly

Date of application _____

Name _____
Last
First
Middle

Address _____
Street
City
State
Zip Code

Telephone # () _____ Mobile Phone # () _____ E-Mail address _____

If you are under 18 years of age, can you furnish a work permit upon hire? Yes No

Do you have any relatives/friends working for Caputo's Fresh Markets? Yes No If Yes, who & where? _____

Have you worked here before? Yes No If Yes, give dates, position(s), and reasons for leaving: _____

Are you legally authorized to work in the United States of America? Yes No

All new hires must provide proof of identity and employment eligibility upon hire in accordance with applicable law.

Date available for work _____ / _____ / _____

What is your desired pay range? \$ _____

Type of employment desired: Full-Time Part-Time **Location:** Elmwood Park Addison Hanover Park Bloomingdale
 Naperville South Elgin Warehouse Carol Stream

Position(s) applied for: _____

Can you perform the essential functions of the job listed in the job description, with or without reasonable accommodations? Yes No

Skills and Qualifications

Summarize any training, skills and/or certificates that may qualify you to perform the job-related functions of the position for which you are applying: _____

Educational Background

Name and Location	# of yrs completed	Diploma/Degree	Describe Course of Study/Major
High School			
College			
Other			

Availability

Sunday		to	
Monday		to	
Tuesday		to	
Wednesday		to	
Thursday		to	
Friday		to	
Saturday		to	

Interviews Notes:

Employment History

From	To	Employer	Telephone #
Starting Job Title/Final Job Title		Address	
Immediate Supervisor & Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference?			
Reason for leaving	Hourly rate/salary	Start \$	per Final \$ per

From	To	Employer	Telephone #
Starting Job Title/Final Job Title		Address	
Immediate Supervisor & Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference?			
Reason for leaving	Hourly rate/salary	Start \$	per Final \$ per

Have you ever been terminated or asked to resign from any job?

Yes No

If Yes, please explain circumstances: _____

References

Please list at least three persons who know you well and who are not relatives.

Name	Telephone	Years Known
Name	Telephone	Years Known
Name	Telephone	Years Known

Authorization, Certification and Acknowledgement of Applicant

PLEASE READ CAREFULLY AND SIGN AS YOUR APPROVAL.

I CERTIFY that all of the information and documentation that I have provided in connection with my application for employment with Caputo's Fresh Markets is true, complete and correct. I understand that if any information or documentation is found to be false, incomplete or misrepresented in any respect, it may result in immediate withdrawal of this application or, in the event of employment, dismissal.

I expressly AUTHORIZE, without reservation, Caputo's Fresh Markets, including its representatives, employees and/or agents, to investigate my references (personal and professional), work record, education and other matters related to my suitability for employment, including the accuracy of any and all information provided by me in connection with my application for employment with Caputo's Fresh Markets. I also authorize any prior employer to release any and all information concerning my past work history, including disciplinary records, to be used in connection with consideration of my application for employment. I also waive all statutory rights under any state or federal law and any private causes of action whatsoever which might otherwise be available to protest the release, receipt and/or consideration of such information, including any right to notification of release from my previous employer.

I hereby ACKNOWLEDGE that Caputo's Fresh Markets is an at will employer and therefore neither I nor Caputo's Fresh Markets is bound to an employment contract or a commitment to employment for a definite period of time, and the rights of any party to terminate the employment relationship at any time, for any reason, are not limited in any way. No implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by Caputo's Fresh Markets' President.

I understand that applications are considered active for a maximum of 30 days, after which I must complete a new application if I wish to be considered for employment.

I certify that I have read, fully understand and accept all terms of the foregoing Authorization, Certification and Acknowledgment.

Signature of Applicant _____ Date ____/____/____