## MOUNTAIN MIKE'S.

## **APPLICATION FOR EMPLOYMENT**

Name (First, Middle, Last):				Date:					
Mobile Phone:	Home Phone:			Social Security No.:					
Email:									
Address (Street, City,	State, Zip):								
Do you have a Califo:	nia Food Handlers Card	?: Y/N (	(circle one)	If ye	es, what is	the expira	tion date?:(M	[/D/Y)	
Because we sell alcoh	ol: Are you over 18?:	Y/N (circ	cle one)	Are you over 21?: Y / N (circle one)					one)
Location:	Location: Position:			Date you can start:					
Are you employed no	w?: Y / N (circle one)	If	"yes" may w	ve inquire of	your pre	sent emplo	oyer?: Y/N	(circle on	e)
Have you ever applied	l for a position with this	company be	efore?: Y/	N (circle or	ne) <u>V</u>	Where & V	When?:		
Referred by:									
Education	Name of School			Location of School			Did	you graduate?	
High School									
College									
Trade School									
Subjects of special study or interests/hobbies:									
What languages do yo	ou speak and read?:								
U.S. Military, Naval, N	Jational Guard or Reserv	res?:							
Days/Hours Available	e: Mon	Tue	Wed	Thurs	Fri	Sat	Sun		
Fro	om								
To									
Other restrictions on	work schedule:								

Former	Emp	lovment	Ĺ
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Dates of Employment	Name & Address of employer	Pay	Position	Reason for leaving
start date - end date				
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start date - end date				
start date - end date				

References - Names of three persons not related to you, whom you have known for at least one year.

Name	Address & Phone No.	Relationship	Years acquainted

Can you provide proof after you are hired that you can legally work in the United States? (If hired, you will be required to submit proof of the legal right to work in the United States.) Y / N (circle one)

Have you ever been convicted of a criminal offense (felony or misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed.) A conviction will not necessarily be a bar to employment – all factors involved will be considered. If yes, when, where and disposition of case:

In case of emergency notify:	Phone:



The company may request consumer reports or investigative consumer reports in connection withyour application for employment or during the course of your employment (if any), with the company. Any information contained in such reports may be taken into consideration in evaluating your suitability foremployment, promotion, reassignment or retention as an employee. Such reports, if obtained, will be prepared by a consumer reporting agency and may contain information concerning your credit standing orworthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to, credit reports, criminal records checks, courtrecords checks, and/or summaries of educational and employment records and histories. The information contained in such reports may be obtained from public record sources or through personal interviews withyour neighbors, friends, associates, current or former employers, or other personal acquaintances.

I certify that the information contained in this application is true and correct and complete to the bestof my knowledge and belief. I understand that any false statement, omission or misrepresentation of factsin connection with this application can be cause for rejection of my application, or if I am employed, for mydismissal from employment. I also understand that I am required to abide by all rules and regulations of the Employer.

I hereby understand and acknowledge that if I am employed, my employment relationship with the Employer is of an "at-will" nature, which means that I may resign at any time and the Employer may discharge me at any time, with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any statement or conduct of any person, unless such change is specifically acknowledged in writing, signed by the President/CEO of the Employer.

I acknowledge that no other promises, agreements or representations have been made contrary tothis "at-will" employment agreement, and that this agreement, as acknowledged by my signature below, is the full and complete agreement governing the Employer's and my rights and obligations concerning termination of my employment.

Signature:	Date:
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Applications will be maintained in an active file for a period of 90 days and then transferred to aninactive status for a period of one year from date received. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, sexualorientation, marital or veteran status, physical or mental disabilities, or any other legally protected status.

