

Position \_\_\_\_

Present address (street, city, state, zip):	Personal Information         ull Name:	Peets Coffee & lea						
Full Name: Preferred Name:   Present address (street, city, state, zip):	ull Name:	Application for Employment						
Present address (street, city, state, zip):   Present address (street, city, state, zip): </th <th>resent address (street, city, state, zip):      </th> <th>Personal Information</th>	resent address (street, city, state, zip):	Personal Information						
B-mail: Telephone:   Are you 16 or over?   Yes No   f you are under 18, can you furnish a work permit?   Yes No   Are you legally authorized to work in the U.S.? ( <i>Proof of eligibility will be required upon employment</i> )   Yes No   Have you ever been convicted of a crime? If yes, please explain ( <i>Not applicable for Massachusetts and Philadelphia applicants</i> ):   Yes No   No Note: You need not identify convictions that have been scaled, expunged, dismissed, or otherwise eradicated by statute or court order, any conviction for a marijuana offense if he conviction is more than two years old, or any information pertaining to referral to and participation in any pre-trial or post-trial diversion program. Such conviction may be elevant if job-related, but does not necessarily bar you from employment.) What position are you applying for? How did you har about the position for which you are applying? What is your pay expectation? When could you start? What is your pay expectation, at which store are you interested in working? • What is your second and third choice? How gould you like to work at Peet's? California Retail Only: Do you have a valid Food Handler Card? Yes No ( <i>Proof of a valid card is required for employment</i> ) Prom <b>Xut X Monday Tuesday Tuesday Tuesday Tuesday Ket Xut Kat X Ket Xu</b>	mail:	Full Name: Preferred Name:						
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## EDUCATION

	Name and Location	Years Completed	Degree	Major
High School				
College				
Other				

## **EMPLOYMENT HISTORY**

List your last three employers, starting with the most recent. You may also include non-paid volunteer experience or extracurricular activities. Please complete this section even if you attach a resumé.

Dates Employed	Company Name, Address, Phone Number	Position	Рач	Reason for Leaving					
If yes, please st Have you ever	Have you been employed with Peet's before? ☐ Yes ☐ No If yes, please state where, and your reason for leaving:								

## Applicant Certification

- I hereby certify that I have not knowingly withheld or misrepresented any information pertaining to my application for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of time elapsed before discovery. I understand and agree that if employed, my employment with Peet's is at-will and can terminated either by me or the company at any time, with our without cause or advance notice.
- I understand Peet's provides reasonable accommodation to assist in the hiring process and performance of essential job functions as required by applicable federal, state and local laws, and if I have any questions or need for accommodation, I will communicate them to the hiring manager.
- I understand that any offer of employment may be contingent upon the successful completion of a background check. That may include criminal and/or credit checks.
- I hereby authorize Peet's Coffee & Tea to investigate my references and authorize all relevant information.

MASSACHUSETTS APPLICANTS: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Signature