Application for Employment

Return Your Completed Application to Fax # 972-893-1748 or Email hrapps@powerlinesinc.com

You must answer every question. If a question does not apply to you, answer with N/A (Not Applicable). Incomplete applications will not be accepted.

In compliance with local, state, and federal equal employment opportunity laws, qualified applicants are considered for all positions without regard to age, race, color, sex, sexual orientation, marital status, veteran status, or non-job related disability. Please advise in advance if you need any type of special accommodation to complete this application form or any pre-employment test.

	Please Print	Today's Date:		•	Email Addres	ss'							
	Last Name	. oddy o Dato.	First		Middle		Emer	rency Contac	rt Name / Talen	hone Number	r	Ro	lationship?
	Lastivanie		1 1130		Middle Emergency ec		gency Contac	ontact Name / Telephone Number			. tolullerierip :		
	Present Address- S	Street			City, State		Zip Co	ode	Years at Address Conta		Contact	act Telephone Number	
٦۲	Previous Address-	Street			City, S	tate	Zip Co	ode	Years at Add	ress	Alternate	e Teleph	one Number
PERSONAL													
0	For which company a	re you applying?							Referred By:				
٤S		, ,,,,,											
Εţ	Position(s) Applied Fo	>r:		Ctarting Hourh	y Rate/Desired	Calany	Can Vo	u Provide Pro	of of Ago?	Arovo	u Eligiblo	to Work i	n the United States?
Ь	Position(s) Applied Fo	л.		starting nourly	y Kate/Desireu	Saidiy	Call 10			Ale yo	_		
					2	.,		Yes	No 📗		Yes	No	
	Have you previously b	been employed by	y PLH Group o	r its subsidiarie	es?	IT YE	es, list com	pany and date	es of employmen	ıt			
	Are you employed no	w?		May we contai	ct your current	employer?		Have	you ever been fi	red or asked to	resign by	an emplo	oyer?
	Yes No L			Yes	No			Yes	No				
	SCHOOLS ATTEN	DED	I	Dates A	Attended	Major		Type o	of Degree	Grade /	Average		Date of Graduation
Ž	(College, Trade or \		ol)	From	То	-,-		,,,,,	3 - 1	Overall	Majo		(Mo/Yr)
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	Dilver License Null	ibei	State		Схріга	lion Date		Class	•		LIIUUISE	illelits	
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	Accident record for Date		Nature of Acc		ii more space	e is rieeded)			Fatalities		lir	njuries	
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O													
DRIVING RECORD													
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3.1	Traffic convictions	and license fo	rfeitures for	the last 3 ye	ears (other th	an parking viola	tions)				i		
ž	Date	L	ocation						Charge		Р	enalty	
Σ													
R									+				
	Have you ever beer	n denied a licens	se, permit or	privileges to o	operate a moto	or vehicle?	Has a	ny license, pe	ermit or privileg	e ever been s	uspende	d or revo	ked?
	Yes No L	Please	give details:				Yes	No _	Please	e give details:			
111	List any training cla	sses, licenses, a	and / or certif	ications that r	may be benefic	cial in the job for v	vhich you	are applying.	. (Boom or Crar	ne Certificatio	n, Linem	an Traini	ng, Electrician
EXPERIENCE	License, H2S Traini					-	•						
Z													
SIE	Safety Awards Held	l:				List	special e	quipment or	technical mater	rials you can v	work with	:	
ΕĘ													
ΧР	Please highlight any	y work experiend	ces not cover	ed in the emp	ployment histo	ory section of the a	application	n, that may be	e beneficial in th	he job for whic	ch you ar	e applyin	ıg:
Ε̈́													
	Within the last 10 ye	ears have vou e	ver been con	victed of any	criminal offen	se (felonies and n	nisdemea	nors) other th	nan minor traffic	c citations? Th	nis includ	es a nlea	of guilty or nolo
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\blacksquare	Yes No L				on does not nec	cessarily preclude y	you nom c	onalueralion, (aepenang on th	e position and	ule COUNT	Cuon.	
2	If Yes, please list th	e date, nature, l	ocations & di	sposition									
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A 1	otal of 10 years work history is required to		japs in time mu	st be silo				
	Company Name	Address			City/State	Pi	hone	
	Dates Employed: From - To	Starting Salary	Current Sa \$	alary	Reason for	Leaving		
	Job Title Supervisor		Were you subjec	t to DOT Dri	ug & Alcohol	Were you subject to Federal	Motor Carrier Sa	afety
	·		Testing?	Yes	No 🗌	or other DOT regulations?	Yes	No 🗌
	Brief Description of Duties (Include # of persons sup	ervised if applicable)						
	2. Company Name	Address			City/State	P	hone	
	Dates Employed: From - To	Starting Salary	Current Sa	alary	Reason for	Leaving		
	Job Title Supervisor		Were you subject Testing?	t to DOT Dru Yes	ug & Alcohol	Were you subject to Federal or other DOT regulations?	Motor Carrier Sa	afety No
	Brief Description of Duties (Include # of persons sup	ervised if applicable)	. somig.	.00	,,,,	3. 0.10. 20. 10galato.10.		
	3. Company Name	Address			City/State	Pl	hone	
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INI	Job Title Supervisor		Were you subject Testing?	t to DOT Dri Yes	ug & Alcohol	Were you subject to Federal or other DOT regulations?	Motor Carrier Sa Yes	afety No \square
EMPLOYMENT HISTORY CONTINUED	Brief Description of Duties (Include # of persons sup	ervised if applicable)		_				
	4. Company Name	Address			City/State	Pl	hone	
YMEN ⁻	Dates Employed: From - To	Starting Salary \$	Current Sa \$	alary	Reason for	Leaving		
MPLO	Job Title Supervisor		Were you subjec Testing?	t to DOT Dri	ug & Alcohol	Were you subject to Federal or other DOT regulations?	Motor Carrier Sa Yes	afety No
	Brief Description of Duties (Include # of persons sup	ervised if applicable)						
	5. Company Name	Address			City/State	Pl	hone	
	Dates Employed: From - To	Starting Salary \$	Current Sa \$		Reason for			
	Job Title Supervisor		Were you subjec Testing?	t to DOT Dri Yes	ug & Alcohol	Were you subject to Federal or other DOT regulations?	Motor Carrier Sa Yes	afety No 🗍
	Brief Description of Duties (Include # of persons sup	ervised if applicable)						
	6. Company Name	Address			City/State	Pl	hone	
	Dates Employed: From - To	Starting Salary \$	Current Sa \$	alary	Reason for	Leaving	-	
	Job Title Supervisor		Were you subject Testing?	t to DOT Dri Yes	ug & Alcohol	Were you subject to Federal I or other DOT regulations?	Motor Carrier Sa Yes	afety No \square
	Brief Description of Duties (Include # of persons sup	ervised if applicable)	J	\		·		
	ffirm that I have read and fully completed this by be terminated at any time if any information			ıformation	I have provide	d is true and correct. I furth	ner acknowled	lge that I
014	CNATURE OF ARRUGANT.					DATE		

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	7. Company Name	Address				City/State	F	Phone			
	Dates Employed: From - To	Starting Salary	Current S	Salary		Reason for	r Leaving				
	Dates Employed. From - 10	\$	\$			iveason io	Leaving				
	Job Title Superviso	•	Were you subject	ct to DOT	Drug 8	& Alcohol	Were you subject to Federal	Motor Carri	er Saf	ety	
	·		Testing?	Yes	П	No 🗌	or other DOT regulations?	Yes		No	\Box
	Brief Description of Duties (Include # of persons sup	pervised if applicable)									
						0': '0': '		N			
	8. Company Name	Address				City/State	ŀ	Phone			
	Dates Employed: From - To	Starting Salary	Current S	Salary		Reason for	r Leaving				
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	Job Title Superviso	•	Were you subject	ct to DOT	Drug 8	k Alcohol	Were you subject to Federal	Motor Carri	er Saf	ety	
	·		Testing?	Yes	П	No 🗌	or other DOT regulations?	Yes		No	
	Brief Description of Duties (Include # of persons sup	pervised if applicable)						•			
	9. Company Name	Address				City/State	F	Phone			
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ョ	Job Title Superviso	•	Were you subject	ct to DOT	Drua 8	k Alcohol	Were you subject to Federal	Motor Carri	er Saf	etv	
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HIS	10. Company Name	Address				City/State	F	Phone			
EMPLOYMENT HISTORY CONTINUED	D. 5 1 15 T	0, ,, 0, 1	0 10			Б (. ,				
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PL	Superviso		Testing?	Yes		No 🗍	or other DOT regulations?	Yes [No	
EM	Brief Description of Duties (Include # of persons sup	pervised if applicable)	. comig.				or other por regulationer	.00 [ш
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	11. Company Name	Address				City/State	F	Phone			
	Dates Employed From To	Ctarting Colons	Current C	`alamı		Daggar for	e Laguina				
	Dates Employed: From - To	Starting Salary \$	Current S \$	balary		Reason for	Leaving				
	Job Title Superviso	•	Were you subject	ct to DOT	Drug 8	& Alcohol	Were you subject to Federal	Motor Carri	er Saf	etv	
			Testing?	Yes		No 🗍	or other DOT regulations?	Yes		No	\Box
	Brief Description of Duties (Include # of persons sup	pervised if applicable)									
	12. Company Name	Address				City/State	F	Phone			
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	Job Title Superviso	•	Were you subject	ot to DOT	Drug 8	. Alcohol	Were you subject to Federal	Motor Carri	or Saf	otv.	
	Juper viso		Testing?	Yes		No 🗍	or other DOT regulations?	Yes [No	
	Brief Description of Duties (Include # of persons sup	pervised if applicable)	. oomig:	100	Щ.	.10	5. Gallot DOT Togulations:	100		. 10	
		and an amplification									
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	ffirm that I have read and fully completed this			nformatio	on I h	ave provide	ed is true and correct. I furt	her acknow	wledg	ge tha	at I
ma	ay be terminated at any time if any information	I have supplied is	false.								
	CNATURE OF ARRUGANT.										
							DATE:				

D.O.T. Application Addendum

In addition to the regular application for employment, this Addendum must also be completed by all applicants who may operate a D.O.T. regulated company vehicle and/or may perform work for oilfield customers.

Last Name	First	Middle	Date of B	irth Soc	cial Security #
De you have a gurrent CDI	2 Vec No No	What Class CDI do you surrently be	ove (about all that apply)	в По
Do you have a current CDL	_? Yes No	What Class CDL do you currently ha	іче (спеск ан тат аррі))	В
Expiration date of your CDI	L?	Do you have a current Medica	al Certificate? Yes	No Expire	s:
Previous Employer D.O.T	. Drug & Alcohol Testing Statement				
	positive on a DOT Drug and/or Alcoho		If yes, when?		
<u> </u>	I to take a DOT Drug and/or Alcohol T d any other DOT Drug and/or Alcohol I		If yes, when?		
	to question #3, provide specific details	•			
5 In the past two years h	nave you tested positive or refused to	est on any DOT pre-employment Drug	and/or Alcohol test ar	nd	
	safety-sensitive position as a result of		No 🗌		
	to any of the above questions, did you accessful completion of SAP evaluation				
testing; list name and	contact number of your SAP:		·	_	
7. Have you ever been di	isqualified from driving subject to CFR	49 Section 391 of the Federal Motor C	Carrier Regulations?	Yes No No	
Driving Experience (Inc	clude Class of Equipment):	Most Recen	t Dates Driven	Total # Miles	Total Experience with
				Recently Driven	this type of Truck
Straight Truck:					
Type of I	Equipment (Van, Tanker, Flatbed, Ree	efer, etc.) From	То	Miles	(days, weeks, mos, yrs)
Tractor Trailer:					
Type of E	Equipment (Van, Tanker, Flatbed, Ree	efer, etc.) From	То	Miles	(days, weeks, mos, yrs)
Other:					
	nent (Van, Tanker, Flatbed, Reefer, et	c.) From	То	Miles	(days, weeks, mos, yrs)
Other:					
	nent (Van, Tanker, Flatbed, Reefer, et	c.) From	То	Miles	(days, weeks, mos, yrs)
List States Operated in for	the last 5 years:				
Are you familiar with guidel	lines for an over-dimensioned permit?	Yes No No	Are you familiar with	FMCSA/PHMSA regulation	s? Yes No
Have you ever hauled Clas	ss A permitted heavy haul, over-width,	over-height, over-length loads?	es No		
Special courses of training	that will help you as a driver:				
In addition to what you liste help in your work for this co	ed on the application and/or what you l ompany:	isted in "driving experience" above, plo	ease list any additional	trucking, transportation, or o	other experiences that may
,					
Safe driving awards held, o	dates and from whom:				
Caro anving awards nota, e	actor and norm whom.				
Have you ever been denied	d a license, permit or privileges to ope	rate a motor vehicle?	as any license, permit,	or privilege ever been susp	end or revoked?
Yes No P	lease give details:	Y	es No	Please give details:	
	and fully completed this D.O.T.	• •	nformation I have pr	ovided is true and corre	ct. I further acknowledge
mat i may be terminate	d at any time if any information I	riave supplied is false.			
SIGNATURE OF AR				DATE:	

AUTHORIZATION FOR RELEASE OF INFORMATION

I hereby authorize PLH Group, Inc., and any of its subsidiaries and agents (hereafter referred to as "the Company"), to make an independent investigation of my background, references, character, past employment, education, credit history, criminal/police records - including those maintained by both public and private organizations - and all public records for the purpose of confirming the information contained on my application. I further allow the Company to obtain other information which may also be material to my qualifications for employment. I grant the Company permission to perform such investigations and informational inquiries now and for the rest of my tenure with the Company.

I release the Company and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims, or lawsuits in regard to the information obtained from any of the above referenced sources.

I further realize that employment may be offered to me and later withdrawn due to discovery of information, events, or conditions as a result of this investigation.

Full Name (Print)				
(,				
Maiden Name or Aliases (print)				
Present Street Address				
City	State	 Zip	How long at ad	dress?
Previous Street Address				
City	State	Zip	How long at ad	dress?
////	Social Security Number	Driver's License	e/State ID # Sta	CDL? YES NO C
-	ined herein to be true and con mine eligibility for employmen I Opportunity Employer.	•		
Signature			 Date	//

DRUG TESTING CONSENT

I have applied for employment with PLH Group. In the interests of safety, PLH Group (PLH) is a drug-free workplace. As a condition for having my application considered, I agree to undergo a drug test. I understand that if my drug test results are positive, I will not be considered for employment with PLH. Where required by applicable law, I may have my drug test results confirmed and reviewed by a medical review officer. I understand that if I choose to have my drug test reviewed, it may be at my expense and not the company's.

I realize that as a condition of employment, I may be subjected to further drug testing during my employment with PLH Group. Such testing will only be conducted in a manner allowed by applicable law.

I hereby authorize any physician, laboratory, hospital or medical professional retained by PLH and/or a certified PLH employee for screening purposes to conduct such screening and to provide the results to PLH. I also release PLH and any person affiliated with PLH and any such institution or person conducting the screening, from liability.

Applicant's Signature:		
Applicant's Printed Name: _		
Date:		

APPLICANT'S STATEMENT

In connection with my application to PLH Group, Inc. or any of its subsidiaries (hereafter referred to as "the Company"), I acknowledge that I have been provided with a notice of my rights under the Fair Credit Reporting Act, and I have signed an authorization form allowing the company to make FCRA-related inquiries. I understand that additional investigative background inquiries, if required by the United States Department of Transportation, may also be made.

I certify that I have completed this application of my own free will. I further certify that all entries on this application, and the information I have furnished on it, are true and complete. In the event of employment, I understand false or misleading information given in my application or in interview(s) may result in discharge. I understand also that I am required to abide by all of the Company's rules and regulations if a conditional offer of employment is made. I AGREE THAT THIS DOES NOT CHANGE THE AT-WILL NATURE OF MY EMPLOYMENT.

By applying for employment with our Company, I affirm that I am legally entitled to do so, and have no contractual constraints which prevent me from accepting an offer of employment or performing the essential functions of the position for which I am applying.

JURY TRIAL WAIVER

As a condition of application with and/or employment by the Company, I voluntarily and knowingly waive any rights I may have to a jury trial in any court action relating to or concerning the Company and its employees. I understand the Company has likewise agreed to waive its right to a jury trial regarding any issues arising from its employment of me. Such disputes will be decided by a judge without a jury, also known as a bench trial. This waiver does not forego any substantive rights the Company or I may have. This voluntary and knowing jury trial waiver includes, but is not limited to, any disputes, claims, or controversies relating to or concerning my application for employment with, and/or employment with, the Company, including claims against Company supervisors.

I understand that I will not be employed by the Company unless I sign this Agreement. This agreement shall be binding upon and inure to the benefit of Company successors or assignees, as well as my heirs, executors, and administrators. This agreement and the rights and responsibilities discussed herein survive the termination of the employment relationship/application process. I acknowledge that if I am hired, this agreement does not alter the "atwill" status of my employment with the Company. No other inference is to be drawn from this Agreement.

I further understand that my agreement to a bench trial, in lieu of a jury trial, cannot be amended or altered in any way, except in a writing signed by the President of the Company or the President's authorized representative. For example, if the Company President and I have signed an arbitration agreement, then such agreement is enforceable in lieu of this mutual bench trial agreement.

In the event that either side must incur attorneys' fees or court costs to enforce this Mutual Agreement to Bench Trial ("Agreement"), the prevailing party may recover reasonable attorneys' fees and costs.

THUS, BY MY SIGNATURE BELOW, I VOLUNTARILY AND KNOWINGLY WAIVE ANY RIGHTS I MAY HAVE TO A JURY TRIAL IN ANY COURT ACTION BROUGHT BY ME FOR ALL DISPUTES, CLAIMS, OR CONTROVERSIES RELATING TO OR CONCERNING THE COMPANY AND ITS EMPLOYEES. MY VOLUNTARY AND KNOWING JURY WAIVER INCLUDES, BUT IS NOT LIMITED TO, ANY DISPUTES, CLAIMS, OR CONTROVERSIES RELATING TO OR CONCERNING MY APPLICATION FOR EMPLOYMENT WITH, AND/OR EMPLOYMENT BY, THE COMPANY.

Applicant's Signature:		
Applicant's Printed Name:		
D (
Date:		

Para información en español, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learn more.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt out with the nationwide credit bureaus at 1-800-XXX-XXXX.
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learn.more.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates. b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	a. Consumer Financial Protection Bureau 1700 G Street, NW Washington, DC 20552 b. Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above: a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to the Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street, S.W. Washington, DC 20423
5. Creditors Subject to the Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8 th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street, NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357