

# Application For Employment



We offer equal employment opportunities to all persons without regard to race, color, religion, age, marital or veteran status, gender, national origin, disability or any other legally protected status.

**PLEASE PRINT**

Specific Position(s) Applied For:			Date of Application
Last Name	First Name	Middle Name	
Address	City	State	Zip Code
Home Phone # ( )	Cell Phone # ( )	If Referred, Name of Employee	Last 4 digits of Social Security #

If you are under 18 years of age, can you provide required proof of your eligibility to work?  Yes  No

Have you ever been employed with us before?  Yes  No If Yes, give date \_\_\_\_\_

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  
*Proof of citizenship or immigration status will be required upon employment*  Yes  No

Are you available to work:  Full Time  Part Time On what date would you be available for work? \_\_\_\_\_

List days or hours you are not available to work: \_\_\_\_\_

Have you been convicted of a felony within the last 7 years?  
*Conviction will not necessarily disqualify an applicant from employment.*  Yes  No

If Yes, please explain \_\_\_\_\_

## References

Please provide the name and telephone number of three references not related to you: one personal and two professional.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

	High School				Vocational/Trade School				Undergraduate College/University				Graduate/Professional			
School Name/ Location																
Years Completed	9	10	11	12	1	2	3	4	1	2	3	4	1	2	3	4
Diploma/Degree																
Describe Course of Study/Major																

**All applicants are subject to an employment examination and substance abuse screen as a condition of employment.**

**Special Skills/Qualifications (Include Hobbies and Interests)** \_\_\_\_\_

**Employment Experience**

**Begin with present or most current position.** Include any job-related assignments and volunteer activities. You must exclude organizations which indicate race, color, religion, age, marital or veteran status, gender, national origin, disability or any other legally protected status.

1.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		Reason for Leaving
		Starting	Final	
	Job Title	Supervisor		
2.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		Reason for Leaving
		Starting	Final	
	Job Title	Supervisor		
3.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		Reason for Leaving
		Starting	Final	
	Job Title	Supervisor		
4.	Employer	Dates Employed		Work Performed
		From	To	
	Address			
	Telephone Number(s)	Hourly Rate/Salary		Reason for Leaving
		Starting	Final	
	Job Title	Supervisor		

**Applicant's Agreement and Certification**

I certify to the best of my knowledge that the information I have provided and the statements I have made in this application are correct and complete. I understand that misrepresentation or omission of facts called for in this application may be cause for denial of employment or immediate dismissal. I also understand that if accepted for employment, any employment with Sport Chalet is of an "at-will" nature, meaning it will be for no definite period of time and may be terminated at any time by either myself or the Company, with or without cause and with or without notice. I understand that no manager or representative of the Company, other than its President, has the authority to enter into any contrary agreement of the "at-will" relationship and such change will be specifically acknowledged in writing.

I authorize Sport Chalet to use any information in this application to verify my statements and to communicate with former employers, references, or any other persons, to answer questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons of any liability or damages on account of having furnished such information, and understand that the reference responses are confidential, and are not available for my inspection.

I understand that my employment is contingent upon satisfactory employment and personal references, completion of an employment and/or substance abuse examination, submission of the necessary documentation verifying my identity and eligibility to work in the United States as required by federal immigration law, and for certain positions, satisfactory completion of a credit and background check. In the event I have a disability, which will affect my ability to take the examinations above, I will so inform Sport Chalet prior to the administration of the tests so that a reasonable accommodation can be made. Sport Chalet reserves the right to require medical documentation concerning the need for the accommodation.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**SPORT CHALET IS A DRUG-FREE EQUAL OPPORTUNITY EMPLOYER**